

# working at petco

## Petco Partners

At Petco, our people play a significant role in helping pets and their pet parents enjoy fulfilling lives together. The last 50+ years of Petco could not have been possible without the significant role our partners (employees) play in helping pets and pet parents enjoy fulfilling lives together.

Tasked with enhancing the connection people have with their pets, Petco partners play an important role in providing a safe, healthy and humane environment for animals in our more than 1,500 locations, 11 distribution centers and corporate offices in both San Diego and San Antonio.

## A Unique Work Environment

A career at Petco offers an attractive array of professional advantages, growth opportunities and tangible benefits.

But it's the fulfillment that comes from blending work and personal passion that makes a career at Petco truly unique.

## Pets at Work

Petco partners working at either our San Diego headquarters or our San Antonio Support Center are encouraged to bring pets to work. We believe having pets in the workplace is not only beneficial to the pet, it also provides a wonderful source of stress relief for partners during their workday.

## Available Opportunities

Petco seeks individuals who are passionate about animals, have great people skills and are driven to grow and advance in their careers. Available opportunities include: store partners, store management, dog trainers, pet stylists, grooming salon managers, warehouse workers, Distribution Center supervisors, and corporate staff.

## Partner Benefits

In addition to the incomparable benefit that comes from helping improve the lives of animals, Petco employees enjoy medical, dental and vision plans, flexible spending accounts, paid time off, disability assistance, 401(k) with matching contributions, as well as insurance and cell phone plan discounts.

In addition to allowing pets in the workplace, Petco offers additional benefits aimed at promoting and facilitating pet parenthood for partners. Recognizing that pets are part of our families, Petco offers all partners the opportunity to enroll in a Pet Wellness Plan, a healthcare plan focused on preventative care for pets, as well as a pet bereavement policy that allows partners appropriate time to grieve when they lose a beloved pet.

## Employment Opportunities

With more than 1,500 locations across the U.S., Mexico and Puerto Rico, 11 distribution centers, corporate offices in both San Diego and San Antonio, and about 26,000 exceptional partners living Petco's vision, mission and values, there are employment opportunities of all kinds for those looking to make a difference in the lives of pets and their pet parents.

## Partner Training

There are opportunities for growth and training for partners at all levels in Petco stores, distribution centers and corporate offices. From leadership training programs to web-based learning systems that deliver training to partners across the organization, there are many opportunities for employees to build knowledge and skills.

## Common Values

At Petco, we believe:

- It's our duty to nurture the complete health and well-being of animals
- Pets make us better people .because they enrich our lives and strengthen our communities
- In doing the right thing for people and pets
- The power of the human spirit is at its greatest when we come together

## Diversity and Inclusion

At Petco, we believe in unleashing the strengths of all of our partners by leveraging the rich diversity of talent, backgrounds, experiences and ideas within our company. We are dedicated to foster a culture that: supports an open forum for idea exchange, recruits diverse talent and asks our partners if we are meeting expectations to creating an environment supportive of inclusion. We strive to build connections with diverse communities, partners and suppliers.

To learn more about working at Petco and search current job listings, visit: [mypetcocareer.com](https://mypetcocareer.com)

## Media contacts

Lisa Stark, (858) 453-7845 x22-558 or [lisa.stark@petco.com](mailto:lisa.stark@petco.com)

Megan Oxford, (858) 453-7845 x22-3314 or [megan.oxford@petco.com](mailto:megan.oxford@petco.com)

